



FRRR

Foundation for Rural
Regional Renewal

Nambucca Valley Roadmap 2020 Snapshot

Image 6: Nambucca Valley 5-year goals



Image 7: Plan on a page. Consolidated roadmap showing all activities across the IRCF strategic priorities.

Year 1	Year 2	Year 3	Year 4
People: Develop transport accessibility strategy to increase engagement and inclusion for volunteers/NFPs (e.g., ride sharing app). Utilise skills and recruitment of community into volunteering including youth and people in smaller communities. Wellness spaces for people to engage and come together culturally, and from a healing space. Establish consultation process for all.	Mentoring programs established (all ages, backgrounds and skills). Leveraging skills and knowledge of experienced community members to support and mentor younger members. Develop youth training for NFP positions (shadowing/mentoring). Trauma informed care training - intergenerational trauma and community gatherings to increase inclusivity and healing. Retention and recruitment plan for engaging volunteers across cultures and ages.	Establish communities of practice to contribute personal and professional development. Establish communities of practice to contribute personal and professional development. Succession planning and handover kits established for volunteer roles.	Youth mentoring and youth in office positions. Online career development program and mentoring younger organisations.

Year 1	Year 2	Year 3	Year 4
Systems and Structures: NFP training to incorporate income generation; committee member roles; governance and compliance; collaboration and partnerships; interpersonal skills; HR management; projects and budgets. Identify local skills and knowledge to support training initiatives. Improve access and knowledge to technology that assists the work volunteers and organisations do. Valley newsletter publication digital and print. NFP marketing, social and digital marketing training to improve positive stories. Digital training.	Identify skills gaps and deliver relevant business skills training including communication; leadership and finance, workplace safety; IT and security; risk; contracts. Continue training program.	Focus on entrepreneurial skills/knowledge for NFPs and people. Continue training program. Survey to check in on needs. Continue training program.	Expand 'Grey Geeks' training across all age groups. Continue training program.

Year 1	Year 2	Year 3	Year 4
Efficiencies: NFPs and businesses networking to identify and share resources and volunteers. Integrated networks to establish cohesive community planning. Including community activity and development and stakeholder consultation (such as event organisers). Planning to develop a central community hub to unite all NFPs and share resources. Viability explored for community hub in Bowraville. Map NFP needs around training; digital and technology resources and skills/knowledge.	Hub established. Quarterly networking sessions to explore and share ideas for upcoming projects, events and resources including group fundraising events, including industry specific networks – e.g., emergency assistance. Integrated networks to establish cohesive community planning. Including community activity and development and stakeholder consultation (such as event organisers)	NFPs sharing common processes and systems.	To consider outreach hubs of other communities. Shared storage and spaces.
Strategy Community partnerships to develop generational and cultural changes e.g., youth and aged care; Aboriginal organisations; Lands Councils. Reconciliation action plan/cultural competency work commences, guided by Gumbaynggirr people. Training on succession planning and sustainable development including strategic and business planning (to include training and awareness of evaluation processes to embed strategies). Review cultural and arts tourism growth and development opportunities.	Peer to peer mentoring to develop a renewable energy laboratory. Implement reconciliation action plans/cultural competency. NFP social enterprise strategy/business model reviews commence. Investigate shared insurance policies. Strategic plan developed for NFPs. Strategic plan developed for NFPs. Investigate shared insurance policies. Farmers markets in town centers.	Sustainability reviews of NFPs. Implement reconciliation action plans/cultural competency. Increase capacity for organizational sustainability. Develop 5-year strategic business plans. Implement succession plans to enable continuous training programs for NFPs.	Review NFP roles in tourism, economic development and employment. Tourism and cultural tourism strategy developed. Develop strategy for budgets to service ongoing training needs.