



FRRR
Foundation for Rural
Regional Renewal

Junee Roadmap Review 2022

Tables reflect data collected from the review event held in June 2022. Community consultation to develop a roadmap that is accessible and clearly actionable will continue throughout the program.

If you wish to provide feedback, please contact Junee Facilitator:

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Priorities of Engagement – How we work together.

Create a shared space where all voices can be heard and those not in the room are also represented.

Plan and be considerate of how time is used.

Practice unconditional positive regard.

Talk and listen.

Participate with respect and honesty.



Goals Summary – Prioritised by the Community



- Improved communications.
- Shared infrastructure and equipment.
- Community Development Officer (Shared FTE)
 - Grants
 - Event Promotion
 - Marketing and Communications
- Ensure a community-owned web-based database exists.



- Encourage more volunteers to facilitate, participate and help within the community.
- Provide mentoring to new and existing members.



- Creating sustainable collaborative partnerships and space to support NFP's, the wider community and vulnerable people.
- Strategic planning to support sustainable and efficient NFP's, across the triple bottom line – socially, environmentally, and financially.
- Sustainability strategy for community facilities/spaces/places. For eg: halls, parks, and showgrounds.
- Ensure NFP services and activities are represented in overall Junee Tourism strategy to enable promotion and revenue.



- Study and exploration of systems that support:
 - Collaboration
 - Sharing
 - Engagement
- Support uptake of online presence for NFP's including website and social media.
- Continued training and skill development across NFP's in:
 - Leadership
 - Partnerships
 - Governance



Junee Roadmap Review EFFICIENCIES

GOALS 2021

1. Develop communications strategies to support resource sharing between organisations where appropriate.
2. Support the NFP sector to collaborate across Junee.
3. Communication and shared resources between community groups both digital & hardcopy to cater for the elderly.
4. Aligning and combining organisations to utilise resources efficiently to culminate in a stocktake of community resources and a database.

GOALS 2022

1. Improved communications.
2. Shared infrastructure and equipment.
3. Community Development Officer (Shared FTE)
 - Grants
 - Event Promotion
 - Marketing and Communications
4. Ensure a community-owned web-based database exists.



EFFICIENCIES GOAL	NOW	SOON	LATER
Improved communications.	Communications through: <ul style="list-style-type: none"> • Junee independent newspaper • Social Media • NFP Community Newsletter 	Communications through: <ul style="list-style-type: none"> • Junee independent newspaper • Social Media • NFP Community Newsletter 	Communications to form part of community development officer role. Work with council/newspaper, local TV, radio, JBT and local community groups.
Shared infrastructure and equipment.	Community Directory Online	Promote current resources and increase visibility. Find/purchase new and shared resources. JBT brand awareness/recognition around delivery of services and conversations with JCC about database ownership.	Identify resources needed to manage and oversee. i.e., volunteers/staff/contractors. Continue to apply for grants.
Community Development Officer (Shared FTE) Grants Event Promotion Marketing and Communications		Find funding for part-time role.	Work with council, local media and community groups to promote Junee. Sustain NFP plus business coordinator.
Ensure a community owned web-based database exists.	Each organisation working in silo. Limited interaction within groups.	Community coordination to compile a database to connect organisations.	



Junee Roadmap Review PEOPLE

GOALS 2021

1. More volunteers engaged – volunteer bank.
Community inclusion for all residents to engage in NFP sector (including people with expertise, youth, traditional owners, and migrant workers). Inclusive of everyone regardless of ability/interests.
2. Develop a Statement of Inclusion for NFPs.
3. Skills bank – specific to governance that can be shared across the NFP sector. For example, accounting, legal, aged care protocol, grant writing.

GOALS 2022

1. Encourage more volunteers to facilitate, participate and help within the community.
2. Provide mentoring to new and existing members.



PEOPLE GOAL	NOW	SOON 2022 - 2023	LATER Beyond 2023
Encourage more volunteers to facilitate, participate and help within the community.	Some organisations are encouraging through: <ul style="list-style-type: none"> • Newsletters • Social Media • Word of mouth Recognising volunteers where they can.	Community wide volunteer drive. Contribute content in local newspaper. Research further afield organizations who are engaging volunteers successfully.	Community Coordinator position continues with a focus on volunteer engagement, management, and mentoring. Ensure information is updated and current on databases.
Provide mentoring to new and existing members.	Limited and informal mentorship	Succession planning.	

Additional group input: JSC & JBT to have further conversations.



Junee Roadmap Review STRATEGY

GOALS 2021

1. NFPs to include strategic planning in their processes
2. Sustainable and efficient NFPs, across the triple bottom line - socially, environmentally, and financially.
3. Sustainability strategy for NFP and community spaces/places, for example halls, parks, showgrounds
4. Clarify the benefits of tourism towards the sustainability of NFPs locally.

GOALS 2022

1. Creating sustainable collaborative partnerships and space to support NFP's, the wider community and vulnerable people.
2. Strategic planning to support sustainable and efficient NFP's, across the triple bottom line – socially, environmentally, and financially.
3. Sustainability strategy for community facilities/spaces/places. For e: halls, parks, and showgrounds.
4. Ensure NFP services and activities are represented in overall Junee Tourism strategy to enable promotion and revenue.



STRATEGY GOAL	NOW	SOON	LATER
<p>Creating sustainable collaborative partnerships and space to support NFP's, the wider community and vulnerable people.</p>	<p>Think tank around community hub to create agreed scope (ALL NFP's).</p>	<p>Execute feasibility on community hub concept. Analyse study and determine next steps and delivery. (Managed by project coordinator)</p>	<p>NFP Working Group plus business and clubs deliver on outcomes of feasibility study.</p> <p>Measure success of activities through: Audit/Evaluation/Roadmaps</p>
<p>Strategic planning to support sustainable and efficient NFP's, across the triple bottom line – socially, environmentally, and financially.</p>	<p>Promote and raise awareness in NFP's for energy efficient programs.</p> <p>Revenue diversification through:</p> <ul style="list-style-type: none"> • Individual Strategic Planning for NFPs and Organisations - with funded support. • Development of site plans and master plans for community orgs where applicable. 	<p>Promote and raise awareness in wider community for energy efficient programs.</p> <p>Revenue diversification through:</p> <ul style="list-style-type: none"> • Individual Strategic Planning for NFPs and Organisations - with funded support. • Development of site plans and master plans for community orgs where applicable. 	<p>Continue with progress.</p> <p>Revenue diversification through:</p> <ul style="list-style-type: none"> • Individual Strategic Planning for NFPs and Organisation - with funded support. • Development of site plans and master plans for community orgs where applicable. <p>Measure success of activities through: Audit/Evaluation/Roadmaps</p>



STRATEGY GOAL	NOW	SOON	LATER
<p>Sustainability strategy for community spaces/places. For e: halls, parks, and showgrounds</p>	<p>Grant writing.</p> <p>Introduce the concept and connect organisations to undertake strategic planning.</p> <p>Workshop Sustainability Strategies.</p> <p>Collaboration for training in sustainability strategic planning.</p> <p>Succession Planning and Volunteer Recruitment training for NFPs to encourage engagement.</p>	<p>Development and Implementation of Sustainability Strategies.</p> <p>Build on work from NOW. Determine lead organisation to build on sustainability strategies.</p> <p>Income diversification.</p> <p>Charging fee for service – JBT membership for JBT’s. JBT outsourcing grants services to for-profit businesses.</p>	<p>Implement and review Sustainability Strategies.</p> <p>NFPs and organisations working together for the betterment of the community with a plan that supports all NFPs and increases efficiency.</p> <p>Build on work from NOW and SOON.</p> <p>Full-time community development officer, potentially funded through partnership between council, JBT and membership revenue.</p> <p>Charging for services.</p> <p>Government Grants</p> <p>Measure success of activities through: Audit/Evaluation/Roadmaps</p>
<p>Ensure NFP services and activities are represented in overall Junee Tourism strategy to enable promotion and revenue.</p>	<p>Collaborate with council and Section 355 committees “Tourism/Cultural Focus”</p>	<p>Collaborate with council and Section 355 committees “Tourism/Cultural Focus”</p>	<p>Measure success of activities through: Audit/Evaluation/Roadmaps</p>



Junee Roadmap Review SYSTEMS

GOALS 2021

1. Development of a community hub for NFPs; feasibility of this concept explored
2. Support NFP training and skill development across the sector in Junee (supporting volunteers with leadership training, partnerships, and governance)
3. Support the Junee NFP sector to collaborate across Junee.

Note: Supporting Junee NFPs to have an online presence (addressed under Efficiencies)

GOALS 2022

1. Study and exploration of systems that support:
 - Collaboration
 - Sharing
 - Engagement
2. Support uptake of online presence for NFP's including website and social media.
3. Continued training and skill development across NFP's in:
 - Leadership
 - Partnerships
 - Governance



SYSTEMS GOAL	NOW	SOON	LATER
<p>Study and exploration of systems that support:</p> <ul style="list-style-type: none"> • Collaboration • Sharing • Engagement 		<p>Conduct research on systems that meet the needs of NFP sector.</p> <p>Create a virtual hub or communications platform.</p>	<p>Conduct research on systems that meet the needs of NFP sector.</p> <p>Create a virtual hub or communications platform underpinned by a business model for sustainability.</p>
<p>Support uptake of online presence for NFP's including website and social media.</p>	<p>Audit of the online presence of NFP's.</p>	<p>Determine the outcomes of the audit and what comes next.</p> <p>Deliver training and connect to skilled professionals.</p>	<p>Evaluate – What worked and what needs improving?</p>
<p>Continued training and skill development across NFP's in:</p> <ul style="list-style-type: none"> • Leadership • Partnerships • governance 	<p>Facilitator and other professional support to implement systems and training to make sure financial and governance responsibilities are in place. I.e., Organisational documentation to support funding applications.</p>	<p>Undertake formal training and connect to skilled professionals.</p> <p>Develop an accessible NFP sector resource library.</p> <p>Facilitator training to support timely and effective meetings.</p> <p>Develop media release template.</p>	