Bega Valley 2023 Community Roadmap

Investing in Rural Community Futures

Strengthening local not-for-profits for the vitality of rural and remote communities.

Resilience Connection and Place Program

Bega Valley Community Roadmap 2023

Vision

A sustainable Bega Valley NFP sector

Purpose

Our collective purpose in this work is...

Support Bega Valley NFPs:

- to collaborate
- through a shared purpose and a way forward
- to work together to solve challenges
- to support and strengthen workers and volunteers
- to coordinate activities
- to build capacity

Principles

These are principles to guide our work together...

- Our work is driven by adapting to changing community needs
- We share leadership
- We invite people to contribute to what we are working towards
- We respect all perspectives
- We empower people to work to their strengths and beyond
- We strengthen relationships by being non-judgemental, open and transparent
- We value open transparent and timely communication
- We create innovative solutions through thought leadership
- We value and utilise the skills and knowledge bank of our broader community
- We acknowledge that fun is an essential ingredient (for any volunteer-based activity)

Bega Valley Goals 2023

People

1. Provide opportunities for mentoring
2. Support and coordinate projects
3. Coordinated support
4. Stronger base of volunteers
5. Improve skills and knowledge

Strategy

1. More capacity to leverage funding opportunities

Efficiencies

1. Shared resources
2. Increase meaningful collaboration & cross-organisational communication

Systems

1. Strengthen capability for sharing resources

The draft goals above were developed from the content of three workshops in 2022, and the Roadmapping workshop in March 2023.

The following tables outline a series of project ideas aligning with the above goals. These ideas were developed at the Roadmapping workshop and previous workshops. The projects are not exhaustive and new ideas are welcomed as long as they are in alignment with the goals specified above. Goals are ranked in order of priority as determined by participants who were asked to identify which goals reflected the greatest need in the community. (It should be noted that there is no weighting attached to priorities, and no preference will be given to these projects during grant assessments.)

The 'Beyond IRCF' column has been included to facilitate conversations and thinking around how these ideas and community enthusiasm and energy can be maintained beyond the IRCF program. As you consider where your organisation wants to be at the end of the program, reflect on your community vision and how your projects could realise this vision to strengthen your community.

GOALS	PROJECT/TOOLBOX IDEAS Jan – May 2023	June Review 2023		Beyond IRCF
Provide opportunities for mentoring	• ***Mentoring group to share knowledge** (for eg. Auspicing, Governance) • Mentoring system for volunteers • Mentorship grants and programs		IRCF FINISH	
Support and coordinate projects	• ***A 'Project Lab' and coordinator (Eden)** • ***Project Lab with a community development officer** • ***Funded role to support project ideas come to fruition** - Bree & Leah in place			
Coordinated support	• **Staff to support NFPs with grant writing** (Bree currently working with LALCs to apply for funding) • ***Fund a full time permanent position to support NFPs** • ***Strike team of admin / project management employees** to purchase by the hour – mobile - Rostering and record keeping support • A base org - BVSC - taking the responsibility to continually drive and monitor groups actions			
Stronger base of volunteers	• ***Reach out to young people to encourage community engagement** - Volunteering Social media campaign for 12-25 year olds. 'Why volunteer?' Benefits and outcomes. Reach out to schools • ***Create a promotional video** for volunteering, focussing on the benefits • Create a template for identifying volunteer roles • Volunteer coordinator - advocate with central voice to identify overlap/gaps • Funding for Volunteer dinners • **Volunteer Expo** (currently being planned for last quarter 2023)			

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GOALS	PROJECT/TOOLBOX IDEAS Jan – May 2023	June Review 2023		Beyond IRCF
Improve skills and knowledge	• Provide a series of training opportunities for the Sector eg: governance, project management, social media, other subjects identified in the survey. • Sharing free training and webinar opportunities with the group. (Leah and Bree currently dong this via email)			

Efficiencies *** these were priorities expressed by participants**

GOALS	PROJECT/TOOLBOX IDEAS YEAR 1: 2023	YEAR 2: 2023/24		Beyond IRCF
Shared resources	• ***Community centre precinct Bega** - Fling, PCYC, Sapphire Community Pantry, Library, Business hub, Community Cafe and more - Bega Community Access Centre (incl outreach services and transport)		IRCF FINISH	
Increase meaningful collaboration & cross-organisational communication	• ***Collaboration - reduce duplication. Share resources** - Partnering across orgs on projects - Skill sharing, skills and experience database • ***Collaboration platform / Community directory** (see also systems)			

Strategy *** these were priorities expressed by participants**

GOALS	PROJECT/TOOLBOX IDEAS YEAR 1: 2023	YEAR 2: 2023/24		Beyond IRCF
More capacity to leverage funding opportunities	• **Staff to support NFPs with grant writing** (Bree currently working with LALCs to apply for funding) • ***A bank of well-crafted projects ready for grant funding** • * An evidence based community development strategy • Host regular/annual Big Ideas Forums		IRCF FINISH	

Systems   *these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS YEAR 1: 2023	YEAR 2: 2023/24		Beyond IRCF

Strengthen capability for sharing resources	• ***Auspice / hub** - skillshare/specialties. governance, legal, accounting, grants/admin, overseeing sub committees of NFPs – systems
	• ***Collaboration platform / Community directory,** including these ideas:
	  - Easier to find volunteer opportunities, grants, collaborative opportunities, events calendar
	  - A one stop shop for info sharing like grant opportunities, collaboration, contacts. Involve interagencies, a strong community directory
	  - A common, shared service platform (HR, Volunteers, Zero Accounting etc) for small NFPs
	  - Community services directory and mapping
	• Providing refined data and storytelling platform
			IRCF FINISH	